

Forres Sandle Manor (Academic) Policy

Policy Title	Careers
Policy Lead (Appointment (& Initials))	Deputy Head Academic (WP)
Date of Last Review	November 2021
Date of Next Review	November 2022

CAREERS POLICY

GENERAL RATIONALE

We believe in developing an understanding of Careers so children at FSM acquire the knowledge and understanding & skills which will enable them to make informed decisions regarding Higher Education courses and future careers.

AIMS

We aim to promote and encourage:

- Personal career development.
- Exploring the world of work.
- Using appropriate information sources both efficiently and critically.

DEFINITIONS

The term 'Career' at this stage of Prep School life is intended to refer to the future choices made by children at FSM when it comes to decisions regarding Higher Education courses and how specific subject section may impact future opportunities. We also endeavour to expose the children to a wide range of careers.

PROVISION

Opportunities for discussion, research and gain further understanding in these areas are built into our Life-Skills schemes of work, addressed at tutor time, in assemblies and during the Post CE programme.

CONTINUOUS PROFESSIONAL DEVELOPMENT

All staff should feel confident in discussing careers with all pupils. Therefore, the school provides opportunities for development and discussion. Members of staff are encouraged to attend courses and seminars as and when available. In addition, the school takes advantage of specialist teacher expertise or events that may be available, including our Senior School Fair.

RESOURCES

The school will endeavour to make full use of:

- The special skills of individual members of staff.
- The use of visiting experts.

- The support of parents.
- The school library.
- Specialist activities.
- Technology.