

Forres Sandle Manor (Non-Academic) Policy

Policy Title	Aims, Values and Ethos.
Policy Lead (Appointment (& Initials))	Head (MH)
Date of Last Review	September 2025
Date of Next Review	September 2026

ETHOS

This applies to the whole school including the Pre Prep, which includes the EYFS.

FSM extends a warm, family atmosphere to all within the community: pupils, teaching and non-teaching staff and parents. At the heart of the school lies our fundamental ethos that:

‘Happy Children Succeed.’

We are committed to boarding life but recognise that there will be children who do not wish to board during their time at the school. We believe that the boarding ethos helps create confidence and independence in all our children, whether boarding or those from local families, and a good proportion of our children move on to boarding and day senior schools.

Each child is an individual and we are determined that we meet his/her particular needs. We want all our children to feel safe, secure and happy, so that they can begin to develop the confidence to enjoy the breadth of opportunities on offer. We aim to provide opportunities for each child to be successful.

We reward achievement and endeavour and we encourage all pupils to take responsibility for themselves, for others and for their school.

Throughout their time at FSM, we work with parents to build a relationship that will underpin each child’s development at the school. Traditional values and high standards, supported by a strong Christian ethos, are expected.

We value virtues such as compassion, competition, independence, self-esteem and resilience as much as we do examination grades. We are an academic school with a mixed ability intake and we aim to enable every pupil to benefit from a holistic education that will prepare them thoroughly for their next school and adult life.

OUR AIMS & VALUES

Our vision is to prepare our pupils to thrive in the 21st Century by using their talents to improve the lives of others and through doing so, make their own unique mark on the world.

We aim to achieve this by ensuring all our pupils are:

Inspired – to discover and become their best version.

Happy – with who they are now and feeling equipped for the world they are entering into.

Successful – have achieved outcomes at FSM which are beyond what they previously thought were possible.

Our Community Values

We have 5 community values at FSM which together represent the culture, ethos and 'feel' of our school. These are displayed prominently in every classroom and are referred to regularly when celebrating pupils' achievements, including the awarding of house points.

